



Rabee F ALKadi

Certified Public Accountant & Advisor

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SKILLS

Accounting

Auditing

Financial Reporting

Team Leadership

Team work

Financial Analysis

Analytical Skills

Internal Audit

compliance

Internal control weakness

Microsoft Office

International Financial Reporting Standards (IFRS)

Problem solving

Law

WORK EXPERIENCE

Founder & Executive Partner

ALKadi &Co Certified Public Accountants And Auditors "KCPA"

09/2021 - Present

Achievements/Tasks

- provide high-quality and professional services to a diverse range of clients
- Guiding the overall strategic direction of the business as well as managing its daily activities
- Maintaining positive client relationships and driving new acquisitions
- Developing and implementing organizational goals, procedures, and policies
- Consulting and cooperating with other executives, board members, and employees
- Identifying improvement gaps and implementing corrective measures
- Reviewing and overseeing all financial activities, performance, and documentation
- Overseeing hiring activities and approving contracts
- Assessing organizational and personnel performance, implementing changes as needed for improvements

Consultant at the General Secretariat of the Investigation Committee of Violations in the Legal Accountants Law(MCI) SOCPA

01/2020 - Present

KSA, Riyadh

Achievements/Tasks

- Evaluate the Firms compliance, who provide accounting, auditing and other services that require adherence to the professional conduct and ethics and standards issued by SOCPA.
- Ensuring a proportionate and risk-based response, To those who fail to meet the necessary standards to ensure that financial statements are fit for purpose.
- Review Inspection result , and determined proper sanctions Based on the Applied standards and Law.
- Intensive review and analysis of received cases and study the violation Ramifications.
- Investigate and discipline the Certified Public Accountants ,Who failed to obtain sufficient appropriate audit evidence and failure to exercise professional skepticism.
- Key Member in the Committee who Determine the Penalties mechanism for Non-Compliances under new SOCPA Law.

WORK EXPERIENCE

Expert, Financial Accounting

STC Group

10/2021 - 11/2023

KSA, Riyadh

Achievements/Tasks

- Review and provide accounting advice on complex accounting matters to all the stakeholder in STC Group.
- Conduct The Financial Impact for the new (Projects & Programs) applied on the group., Along with providing the Advice on the agreements structure.
- Review and clear revenue and partnership agreements, non-standard terms and conditions within STC contracts and exceptions proposed to the internal control framework and cost recovery policies.
- Conduct inspection of manual entries of journals, account certificates and general ledger tickets to establish whether controls were well conformed.
- Developing proper accounting treatments for new arrangements and complex accounting areas based on the latest Accounting pronouncements including IFRS to assist the Finance Sector.
- Actively participate in accounting focus groups for potential/ possible treatments of various complex arrangements/ pronouncements & laws etc.... , involving accounting aspects whether having effect only on STC/ Group Companies or the industry as a whole.
- Conduct the GAP Assessments on new or updated Accounting pronouncement made by (IASB/SOCPA) in the IFRS to assess potential financial and accounting impact on stc Group's financial statements.
- Advising on the financial reporting implication of various accounting treatments for new arrangements and technical and complex accounting areas based on the latest IFRS to assist the Finance Sector in efficient and accurate financial reporting.
- Reviewing stc 's agreements with external parties including subsidiaries to determine possible effect of the developments/ revisions in IFRS affecting the processes and the manner in which transactions are dealt with in stc Group.

Senior Auditor II - Assurance Services

Ernst & Young

02/2015 - 02/2020

Riyadh Office

Achievements/Tasks

- Senior in charge of applying DA(Data Analytics) for (Complex and Non-Complex companies).
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Perform the planning, Execution, and conclusions of the audit and ensure the effectiveness of risk management.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks.
- Conducting audit in accordance with the accounting & auditing standards generally accepted in the Kingdom of Saudi Arabia. (IFRS), And follow up the latest IFRS Standers.
- Conclude on the appropriateness of Zakat and Tax (Zakat, Income Tax, VAT, Withholding Tax)
- Assessing the accounting principles used and significant estimates made by management. , Liaising with managerial staff and presenting findings and recommendations.

Junior Accountant

Al Jabreen Contracting Company

05/2013 - 02/2015

While I am studying for my bachelor's degree

Achievements/Tasks

- Helping the accounting department to enter the JE, And follow up on employees' advances and petty cash.

EDUCATION CERTIFICATES

SOCPA Fellowship Certificate

SOCPA

01/2018 - 12/2019

Bachelor Degree in Accounting, Collage of Business Administration

King Saud University (KSU)

09/2010 - 06/2015

Riyadh, Saudi Arabia

BOARD OF DIRECTORS COMMITTEES

Naba Al Saha Medical Services Company

(07/2024 - Present)

- Audit committee member

Riyadh Chamber of Commerce (01/2025 - Present)

- Member of the Professional Offices Committee

COURSES CERTIFICATE

IFRS and IFRS for SMEs (01/2021 - 03/2021)

CIA PART I & II (05/2020) (05/2020)

EY Analytics - Data visualization - Bronze (09/2019)

Demonstrate basic understanding of data visualization fundamental concepts through internal/external conversations, client presentations .

HONOR AWARDS

EY MENA Shukran Star in Client Leadership (02/2019)

winning the Shukran Star for the month of February 2019 from MENA Assurance Managing Partner

EY MENA Shukran Star in Quality and Technical Excellence (01/2019)

winning the Shukran Star for the month of January 2019 from MENA Assurance Managing Partner

One of the Top Employees in applying the Data Analytics (12/2018)

Data Analytics & RPA

Member in Digital Team

EY Riyadh Office.

VOLUNTEER EXPERIENCE AND TEACHING EXPERIENCE

How to prepare and pass The Accounting Subjets
Online

08/2020

How to prepare and pass Zakat and Tax Subjets
Online

03/2020

GLOBAL CONFERENCES

New Senior Program in Amsterdam (09/2017)

IFRS Foundation Conference in London (06/2023)

LANGUAGES

Arabic



English



INTERESTS

Tennis Player